

NANFANG COMMUNICATION HOLDINGS LIMITED
南方通信控股有限公司
(Incorporated in Cayman Islands with limited liability)
(於開曼群島註冊成立之有限公司)
(the “Company”)
(「本公司」)

BOARD DIVERSITY POLICY
董事會成員多元化政策

1. Purpose

目的

This policy aims to set out the approach to achieve diversity on the Company’s board of directors (the “**Board**”).

本政策旨在列載本公司董事會(「**董事會**」)為達致董事(「**董事**」)成員多元化而採取的方針。

2. Vision

願景

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

本公司明白並深信董事會成員多元化對提升本公司的表現素質有所裨益。

3. Policy Statement

政策聲明

- (a) In designing the Board’s composition, the Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, or professional experience.

在制定董事會成員的組合時，會考慮多方面因素以達致董事會成員的多元化，包括但不限於性別、年齡、文化及教育背景或專業經驗。

- (b) All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

所有董事會成員之任命均以用人唯才為原則，並會依循客觀標準考慮候選人，包括充分考慮成員多元化對董事會的裨益。

4. Measurable Objectives

可計量目標

- (a) Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, or professional experience.

會基於一系列多元化層面挑選候選人，包括但不限於性別、年齡、文化及教育背景或專業經驗。

- (b) The ultimate decision will be based on merit and contribution which the selected candidates will bring to the Board.

最終決定會基於當選候選人將會為董事會所帶來的聲譽及貢獻。

5. Monitoring and Reporting

檢查及彙報

The nomination committee of the Board (the “**Nomination Committee**”) will disclose annually, in the corporate governance report, on the Board’s composition under diversified perspectives (including gender, age, cultural and educational background, or professional experience), and monitor the implementation of this policy.

董事會提名委員會(「**提名委員會**」)將於每年的企業管治報告內披露董事會依據多元化層面的組合(包括性別、年齡、文化及教育背景或專業經驗)，並監察本政策的執行。

6. Review of this Policy

檢討此政策

The Nomination Committee will review this policy, as appropriate, to ensure the effectiveness of this policy. The Nomination Committee will discuss any revisions which may be required, and recommend any such revisions to the Board for consideration and approval.

為確保本政策行之有效性，提名委員會將於適當時候檢討本政策。提名委員會將會討論任何需對本政策作出的修訂，並向董事會提出修訂建議，供董事會考慮及通過。

7. Disclosure of this Policy

披露此政策

- (a) This policy will be published on the Company’s website for public information.

本政策將登載於本公司網站供公眾查閱。

- (b) A summary of this policy together with the measurable objectives set for implementing this policy, and the progress made towards achieving those objectives will be disclosed in the corporate governance report.

本政策的概要及為執行本政策而制定的可計量目標和達標進度將每年在企業管治報告內披露。

November 2016

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